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I claim:

1. An occupant restraint mechanism disposed between a rigid member and an instrument panel of an automotive vehicle, said occupant restraint mechanism comprising:

first and second brackets each extending between proximal ends fixedly secured to the rigid member and distal ends coupled to the instrument panel, one of said first and second brackets having at least one notch formed therein, said notch having a predetermined size to allow a predetermined amount of deformation of said first and second brackets during contact of an occupant with the instrument panel during a sudden deceleration of the vehicle.

- 2. An occupant restraint mechanism as set forth in claim 1, wherein said notch is formed in at least one of said outer and inner walls of said first and second brackets to allow a predetermined amount of deformation of said first and second brackets during contact of an occupant with the instrument panel during sudden deceleration of the vehicle.
- 3. An occupant restraint mechanism as set forth in claim 2, wherein each of said first and second brackets includes a web extending between said outer and inner walls defining a generally U-shaped cross section.

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- 1 4. An occupant restraint mechanism as set forth in claim 2, wherein 2 each of said outer and inner walls extends between an open edge and said web.
- 5. An occupant restraint mechanism as set forth in claim 4, wherein said notch is formed along said open edge and extends in a concave manner toward said web.
- 1 6. An occupant restraint mechanism as set forth in claim 5, wherein each of said first and second brackets extends arcuately between said proximal and distal ends.
 - 7. An occupant restraint mechanism as set forth in claim 6, wherein each of said first and second brackets includes a flange formed at each of said proximal ends thereof to allow said first and second brackets to be welded to the rigid member.
 - 8. An occupant restraint mechanism as set forth in claim 7, wherein each of said first and second brackets includes an end wall defining each of said distal ends thereof and extending between said outer and inner walls and said web, said end walls adapted to be fixedly secured to the instrument panel.

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- 9. An occupant restraint mechanism as set forth in claim 8, wherein each of said end walls includes an aperture formed therein to allow said distal ends of said first and second brackets to be fixedly secured to the instrument panel.
- 1 10. An occupant restraint mechanism as set forth in claim 9, wherein one of said pair of brackets is positioned in the vicinity of the occupant's knees to minimize intrusion of the knees through the instrument panel.
 - 11. An occupant restraint mechanism as set forth in claim 10, wherein one of said pair of brackets is disposed below the other such that the pair of brackets deform in a successive manner to minimize during contact between the occupant's knees and the instrument panel during sudden deceleration of the vehicle, thereby minimizing loading of the occupant's femurs.